



National Association of Letter Carriers

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April 26, 2021

Harold Kelso, Jr., President
California State Association
Of Letter Carriers
9433 W. Heaney Circle
Santee, CA 92071

Dear Brother Kelso:

This is in reply to your email, sent April 22, 2021, concerning the cancellation of the California State Association's election of officers due to the COVID pandemic. You now request dispensation to implement an alternative procedure for the nomination and election of State Association officers. Delegates will nominate officers at a virtual meeting on July 18. An election, if necessary, will be conducted by mail ballot.

Your request is certainly reasonable in light of the continuing safety issues posed by the coronavirus pandemic. Therefore, in accordance with my authority under Article 9, Section 1 of the NALC Constitution, I hereby grant the requested dispensation. The California State Association may conduct the nominations and election in accordance with the procedures outlined in your email.

Please make sure that an appropriate and timely notice of the procedures to be followed in nominating and electing officers is provided to all delegates. Branches that have been unable to nominate and elect delegates for the 2021 State Convention due to the pandemic may authorize their delegates to the previous Convention to participate in the nomination and election of state officers.

I trust that the foregoing addresses your concerns. Thank you for bringing this matter to my attention.

Sincerely & Fraternaly,

Fredric V. Rolando
President

FVR/cyn/NALC8274

cc: Paul Barner, Assistant Secretary-Treasurer
Bryant Almaro, NBA, Region 1